

Version Control

When any part of this document is amended, a record is made in the Amendment Log shown below.

Issue	Issue Date	Additions/Alterations	Initials
1	28/01/2026	Initial Document	JP

Trust Systems Ltd Carbon Reduction Plan

Issued 28/01/2026.

Commitment to achieving Net Zero

Trust Systems is committed to achieving Net Zero emissions by 2035.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2024	
Additional Details relating to the Baseline Emissions calculations.	
Our baseline year of 2024 reported on scope 1 & scope 2 emissions only. Scope 3 data has been collated starting from 2025. Our year-to-year comparisons illustrate these differences in reporting.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	4.2
Scope 2	27.3
Scope 3 (Included Sources)	Not Reported
Total Emissions	31.5

Current Emissions Reporting

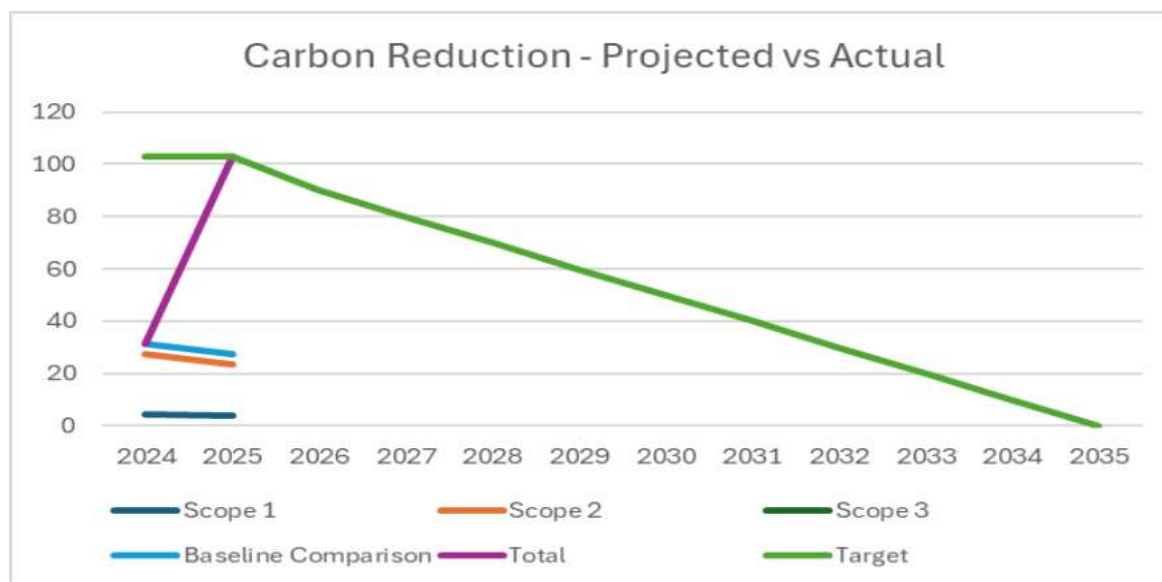
Reporting Year: 2025	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	4.0
Scope 2	23.3
Scope 3 (Included Sources)	75.5 (not included in 2024)
Total Emissions	102.8

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease or be offset for a net impact of 50 tCO_{2e} by 2030. This is a reduction of 50% on our emissions reported for 2025.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

In 2024 we achieved ISO14001 to introduce independent auditing and certification of our environmental commitments. In recent years we have replaced lighting throughout our head office with LED PIR lighting controls to avoid unnecessary energy consumption during our 24x7 operations.

We have trialled the use of electric vehicles within our company fleet and maintain an EV salary sacrifice scheme to encourage employee adoption of emission free vehicles for commuting and business mileage purposes.

We are only at the beginning of our carbon and environmental impact reduction journey.

Future carbon reduction initiatives

In the future we hope to implement further measures such as:

- Investment in fully electric or hybrid vehicles where advancement in technology enable them to be fit for our operational requirements.
- Switching of energy supplies of our head office and warehousing locations to 100% renewable sources at the point of contract renewal.
- Introduction of carbon considerations to supplier selection scoring mechanisms and introducing EPEAT or EnergyStar weighting to product selection methods.
- Introduction of Environmental Awareness training for staff
- Introduction of accredited carbon offsetting schemes to offset carbon emissions which cannot currently be mitigated through reduction measures.

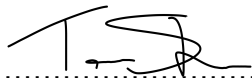
Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard³ and uses the appropriate [Government emission conversion factors for greenhouse gas company reporting](#)⁴.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁵.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of the Supplier:

Date: 01/28/2026